

U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 85-357 as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 438 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U 25701	2 Fiscal Year Covered From 1/01/05 Through 12/31/05
3 Name and address of person filing Name Paul Winter P.O. Box Bldg Room No. if any Street 426 E Somo Ave City Tomahawk, WI State WI ZIP Code + 4 54487	4 Name, file number, and address of labor organization. Name UNITED STEELWORKERS LOCAL 460 Labor Organization File Number 460 034143 P.O. Box Building and Room Number if any Street 426 E Somo Ave City Tomahawk State WI ZIP Code + 4 54487
5 Position in labor organization PRESIDENT	

Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6 Name and address of Employer (including trade name if any) Name HARVEY-DARDSON MOWER COMPANY Trade Name if any P.O. Box Bldg Room No. if any Street 426 E Somo Ave City TOMAHAWK State WI ZIP Code + 4 54487	7.a Nature of Interest, Transaction, or Income OFFICE AND SUPPLIES UNION INDUSTRIES SEW 7.b Amount \$12,013

Signature

15 Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief true, correct, and complete. (See the section on penalties in the instructions.)	
Signed Paul Winter	On 5/15/06 Date (715) 224-2924 Telephone Number

Part B

Name of Reporting Employer Harley-Davidson Motor Company	File Number
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Check Item Number (from Page 2) to which this Part B applies	ITEM 8.a <input checked="" type="checkbox"/>	ITEM 8.b <input type="checkbox"/>	ITEM 8.c <input type="checkbox"/>	ITEM 8.d <input type="checkbox"/>	ITEM 8.e <input type="checkbox"/>	ITEM 8.f <input type="checkbox"/>
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9.a <input type="checkbox"/> Agreement <input checked="" type="checkbox"/> Payment <input type="checkbox"/> Both		9.c Position in labor organization or with employer (if an independent labor consultant, so state) President USW Local 7-0460	
9.b Name and address of person with whom or through whom a separate agreement was made or to whom payments were made Name Paul F Winter P O Box, Building and Room Number if any Street 426 East Somo Avenue City Tomahawk State Wisconsin ZIP Code + 4 54487		9.d Name and address of firm or labor organization with whom employed or affiliated Organization United Steelworkers P O Box, Building and Room Number if any Street 426 East Somo Avenue City Tomahawk State Wisconsin ZIP Code + 4 54487	
10.a Date of the promise agreement, or arrangement pursuant to which payments or expenditures were agreed to or made. N/A		10.b The promise agreement, or arrangement was. <input type="checkbox"/> Oral <input type="checkbox"/> Written <input type="checkbox"/> Both ("Written agreements entered into during the fiscal year must be attached.")	
11.a Date of each payment or expenditure (mm/dd/yyyy). Ongoing for 2005	11.b Amount of each payment or expenditure 8 259	11.c Kind of each payment or expenditure (Specify whether payment or loan and whether in cash or property) Cumulative annual expenditures We provide office space to the Union and we pay for regular business expenses	
12. Explain fully the circumstances of all payments, including the terms of any oral agreement or understanding pursuant to which they were made. These payments are a matter of past practice not any formal agreement. The expenses we cover include computer equipment desk and cell phones and fair market value of office space			

Part B

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10.a. Date of the promise agreement or arrangement pursuant to which payments or expenditures were agreed to or made N/A		10.b. The promise agreement, or arrangement was <input type="checkbox"/> Oral <input type="checkbox"/> Written <input type="checkbox"/> Both (*Written agreements entered into during the fiscal year must be attached.)
11.a. Date of each payment or expenditure (mm/dd/yyyy)	11.b. Amount of each payment or expenditure	11.c. Kind of each payment or expenditure (Specify whether payment or loan and whether in cash or property)
4/26/05	3 754	Reimbursement of travel expenses to U I S
12. Explain fully the circumstances of all payments, including the terms of any oral agreement or understanding pursuant to which they were made. These payments are a matter of past practice not any formal agreement Harley-Davidson participates in an annual AFL-CIO Union Industry Show (U I S) and we cover normal costs associated with participation in the show by both the Union and Company The reimbursement of travel expenses are associated with the participation of two(2)union officials at the union industry show		

TO WHOM IT MAY CONCERN
Re Harley-Davidson LM-10

Enclosed you will find the LM-10 Report filed by Harley-Davidson Motor Company for the year 2005. The costs identified on this LM-10 Report are related to Office Space, Office Supplies and Cell Phones for various union officials within the local. As the primary officer of the local the LM-10 Report was issued to me. The figures are paid in accordance to the Collective Bargaining Agreement (CBA) and the established past practices pursuant to that CBA. The Union Industries Show is a joint promotion of company products to the general public as part of our labor-management relationship. For the Union Industries Show the monies that are shown on the Companies LM-10 were for travel expense reimbursement for several Union Officials. No items were provided to me, as an individual, above the de minimis exemption rule as established. Therefore, I feel none of these items are reportable under form LM-30.

Sincerely,



Paul Winter

426 E Somo Ave
Tomahawk, WI 54487
(715) 224-2924